For an organization with a website, it should include a Safeguarding commitment statement on their site on careers page or job listing page. This should act as a deterrent to unsuitable applicants.

Below are sample statements that can be utilized

**EXAMPLES**

*Ex 1: At name of organization we are committed to the safeguarding and protection of children and adults at risk. We will do everything possible to ensure that only those who are suitable to work with children and vulnerable adults are recruited to work for us.*

**The below two captions can be embedded in the organization careers page/vacancy portal**

*Ex 2: In the process of recruitment, selection and appointment name of organization implement a range of procedures and actions including Criminal Background Checks/ International vetting/Certificate of good conduct to ensure children and vulnerable adults are safeguarded and abuse is prevented.*

*Ex 3: name of organization has zero tolerance on sexual exploitation and abuse. All employment offers are conditional upon the receipt of satisfactory references and the signing our code of conduct, Safeguarding Policy with a particular focus on Protection from Sexual Exploitation and Abuse and Child Safeguarding. This position will also be subject to robust reference and background screening checks.*